



EMS

PEOPLE • PLACES • PERFORMANCE

**Your strategic partner
for corporate mobility**

Recruitment, Training and Development Policy

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Fair recruitment

EMS is an equal opportunity employer.

EMS advertises all positions internally as well as externally. Candidates are selected and interviewed fairly, objectively and without unlawful bias. Personal and job specifications are limited to the requirements necessary for the effective performance of the position concerned.

Careful vetting

All employees and contractors who are involved with EMS are vetted to ensure the peace of mind for our clients.

EMS diligence includes: right to work, references and CRB checks

Training and Development

EMS believes that its most valuable resource is its employees. The continued success of the organisation depends on having highly motivated people, with proper skills in the right job at the right time. We recognise the need to offer all employees a clear path of progression within the business. Personal objectives are therefore reviewed on a regular basis.

Induction

Upon joining, each new member of staff receives an induction to the company, its aims and goals, the individual's department and role, and how they contribute to the activities of EMS to the benefit of EMS clients.

Ongoing Training

EMS is committed to continual professional development (CPD) and provides all staff with opportunities to learn and develop existing and new skills.